



Solutions through understanding - the first choice for clients and candidates globally, Jonathan Lee Recruitment has been supplying the Aerospace, Defence and Aviation sectors with exceptional people for more than 35 years.

Jonathan Lee Recruitment Aerospace, Defence and Aviation Division offers clients a unique level of expertise in contract & permanent recruitment across all engineering, technical, supply chain and commercial disciplines within industries that include:

> Defence Aircraft Aftermarket Civil Aircraft **Defence Land**

As many of our highly experienced consultants come from relevant sector backgrounds including Civil, Aerospace and Defence, we pride ourselves on our in-depth understanding of the skills, experience and personal attributes required for specialist roles. The team is passionate about recruitment, supporting these industries in the UK and internationally.

Our professionalism and integrity mean that we take the time to listen to your requirements and provide only the best people for your roles, aiming to find clients and candidates their perfect candidate or position. The relationship we build with both is for the long term and is strengthened by our direct knowledge and experience.

With clients ranging from prestigious global industry brands, SMEs, research and development, governmental organisations to aftermarket service suppliers and operators, we identify and attract the best talent available. We are committed to fostering a culture of continuous improvement so we can bring you the personalised attention and quality of service needed to become your most trusted recruitment resource partner.











# **BUSINESS OVERVIEW**

- ◆ UK locations in Stourbridge and Basildon
- ◆ International office in Dubai, UAE
- ◆ Effective, highly trained, discipline specialist recruitment teams
- **◆** Efficient account management with excellent back office support
- ◆ Dedicated welfare team managing our contractors globally
- Access to over 100,000 Aerospace, Defence and Aviation professionals across all disciplines
- ♣ Consultants with a long standing history and reputation
- ♣ Affiliated to RAeS, ADS, Midlands Aerospace Alliance, WEAF, NWAA and Aerospace Wales, industry supporter to the IMechE and REC accredited

# **VALUE ADDED SERVICES**

- ◆ Coaching and Training programmes
- Market Analysis & Mapping
- ◆ Psychometric Profiling and Testing
- ♣ HR Audit
- ♣ Assessment Centre Design and Delivery
- ◆ Welfare Support to Contractors
- ◆ Bespoke Managed Service Model
- Salary Benchmarking











# **SPECIALIST SECTORS**



CIVIL AIRCRAFT

Design Manufacturers Engines Systems



DEFENCE AIRCRAFT

Fixed Wing Rotary Wing Unmanned Aerial Vehicle (UAV)



AFTERMARKET

Civil & Defence Maintenance Repair Overhaul



DEFENCE LAND

Design Equipment Manufacturers Service Providers



#### **AREAS OF EXPERTISE**

Defence ILS Engineer

Armaments Engineer Manufacturing Engineer Design Engineer / Manager Quality Systems Engineer Assembler EASA Qualified Engineers Marketing Manager Quality Technician B1 Licensed Engineer (Mechanical & Airframes) Electrical Engineer Mechanical Design Engineer Research and Development Engineer B2 Licensed Engineers (Avionics & Electrical) Electronics Engineer RF Calibration and Test Engineer Metallurgist Business Development Manager / Director Engineering and Design Manager Military Procurement Officer Sales Administrator MOD Team Leader Buyer **Engineering Director** Sales Manager / Director **CAD** Engineer Estimator MRP Engineer Sales and Marketing Manager Calibration and Metrology Engineer NDT Engineer Senior Communications Engineer FAIR Engineer Senior Electronics Design Engineer CAA & FAA Approved Engineers Field Support Engineer New Product Introduction Engineer Cell Manager / Supervisor Finance Manager / Director NX Programmer Senior Quality Engineer Onboard Vehicle Engineer Certified Engineer Fitters (Licensed and Non-licensed) Service Engineer CI Engineer General Manager Operations Manager / Director Six Sigma Black-Belt / Engineer Cleaners (Specially trained) Personnel Officer Software Engineer Ground Systems Engineer Head of Maintenance CMM Programmer PFMEA Engineer Stress Engineer CNC Engineer / Operator / Programmer HR Officer / Manager Planning Engineer Supply Chain Manager Commercial Officer / Director In Service Engineer Principal Engineer Technical Project Engineer Commodity Buyer Process Engineer Technology Manager Laminator Production Operative / Leader / Manager Communications Engineer Test and Development Engineer Land Systems Engineer Continuous Improvement Engineer / Manager Line Manager Programme Manager Vehicle Integration Engineer Control and Instrumentation Engineer Project Manager Vehicle Mechanic Logistics Manager Vehicle Systems Lead Defence Configuration Manager Maintenance Technician / Engineer Purchasing Manager

Managing Director

Quality Engineer / Inspector / Manager



# **OUR COMMITMENT TO YOU**

Jonathan Lee Recruitment is committed to delivering best-in-class recruitment and talent management services to the Aerospace, Defence and Aviation industries. Taking the time to really understand your business needs and priorities, we adopt a partnership approach to help achieve your talent acquisition plans. We present the most relevant candidates for your needs, and our tailored solutions are aimed at adding value and contributing to your company's future success.

Our partnering and personal approach takes into account the softer issues of recruitment, providing you with the best skills, personality and cultural fit for your needs. Our commitment to remain at the cutting edge of best practice allows you to benefit from the latest initiatives in recruitment, digital media and candidate attraction.

Whether you are seeking to recruit one key individual or an entire team, our expert consultants, administrators and welfare support resource provide a dedicated, personalised and premier service.











# AEROSPACE, DEFENCE & AVIATION

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