



OIL AND GAS



SOLUTIONS THROUGH
UNDERSTANDING



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BE SOCIAL



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SOLUTIONS THROUGH
UNDERSTANDING

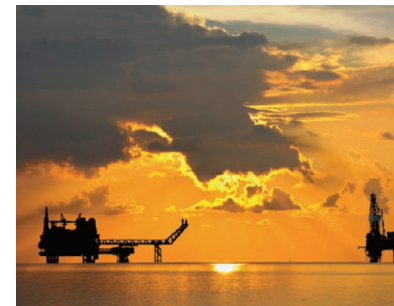


'Solutions through understanding' - the first choice for clients and candidates globally, Jonathan Lee Recruitment has been supplying the energy, engineering, automotive and manufacturing sectors with exceptional people for more than 35 years.

Our professionalism and integrity mean that we take the time to listen to your requirements and provide only the best people for your roles, aiming to find clients and candidates their perfect candidate or position. The relationship we build with both is for the long term.

As many of our consultants come from engineering backgrounds, including the automotive, aerospace, defence, manufacturing and electronics sectors, we pride ourselves on our in-depth understanding of the skills, experience and personal attributes required for specialist roles.

We are committed to fostering a culture of continuous improvement so we can bring you the personalised attention and quality service needed to become your most trusted recruitment resource.



BUSINESS OVERVIEW

- ↓ UK locations in Birmingham, Worcester, Leicester and London
- ↓ International office in Dubai, UAE
- ↓ In country support offered for contracted services. Delivery of all your Immigration, Payroll and Logistics within 100 countries across the globe
- ↓ Effective highly trained, discipline specialist recruitment teams
- ↓ Efficient account management with excellent back office support offering flexible invoicing & contractual follow up
- ↓ Dedicated Welfare team managing our contractors globally
- ↓ Access to over 1,000,000 Oil & Gas professionals of all disciplines and nationalities
- ↓ Consultants with long standing history and reputation built with major companies within the industry
- ↓ Industry accreditations such as Fpa/Achilles



AREAS OF EXPERTISE

Jonathan Lee teams work exclusively within dedicated geographical areas in addition to being split by discipline. This ensures that the recruitment teams become experts within the areas they cover and their knowledge puts them in the position to offer the best service possible to all our clients.

Subsurface & Geoscience

Reservoir engineering
Geophysicist
Petrophysicist
Geologist - Exploration
Geologist - Development
Production Technologist

Drilling

Drilling Engineer
Drilling Manager
Completions Engineer
Completions Manager

Engineering

Asset Integrity Engineering
Commissioning
Construction - Topsides
Construction - Subsea
Electrical Engineering
Controls
Subsea Controls
Systems
Subsea Systems

Subsea
Decommissioning
Facilities
Maintenance
Metering
Hydrocarbon
Mechanical
Naval Architect
Marine
Pipeline - Onshore
Pipeline - Subsea
Piping
Piping - Subsea
Valves
Subsea Valves
Process
Process Control
Production
QA/QC
Reliability
Safety
Technical Safety
Stress
Finite Element

Structural
Structural - Subsea
Subsea Umbilical's Risers
and Flowlines / SURF
Hydrocarbon
Inspection
Inspector
Cost
Cost Estimation
Planning
Planner
Document Controller

Commercial, Financial & Legal

Tendering
Planning
Proposals
Business Development
Trader
Administration
Data Management

Design

CAD
Draughting
PDMS/PDS
Piping Design
Piping Designer
Electrical Design
Electrical Designer
Instrument Design
Instrument Designer
Electrical Design
Electrical Designer

HSE

Environmental
HSE
Safety Advisor
Safety Officer
Risk Management

Logistics/Procurement

Buyer
Contracts
Estimator
Materials Logistics
Marine Logistics /
Chartering
Supply Chain / SCM
Warehouse
Logistics
Materials Controller

Management

General Manager
Project Manager
Engineering Manager
Project Engineering
Manager
Project Engineer
Operations Manager
Offshore Installation
Manager
Delivery Manager

Offshore / Marine

Remotely Operated Vehicle
Dive Support Vessel
Superintendent

Technicians

Instrument Technicians
Production Technicians
Mechanical Technicians

EXPERIENCE OF WORKING WITH...



VALUE ADDED SERVICES

Jonathan Lee can provide the following value added services through our various business groups and external partners.

Added Services:

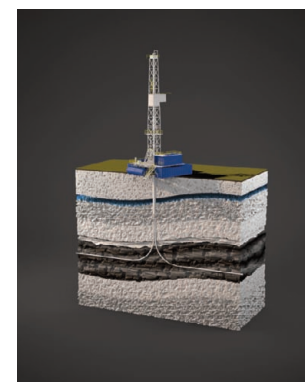
- International Income Tax Administration
- International Payroll
- International Travel Arrangements
- Meet & Greet Services
- Local Accommodation sourcing
- Market Analysis / Mapping
- Immigration

Support Services:

Jonathan Lee know that it is not just all about finding the right candidates but also to ensure the administrative follow up is correct. As a standard part of our service we have dedicated staff to cover all tasks.

Administrative Support:

- Flexible Invoicing
- Full management contractual obligations
- Online timesheet portal
- Timely & accurate pay rolling
- Translation Services
- Full referencing
- Welfare support to our contractors





CASE STUDY ONE

Our consultant was asked to provide support in finding a Reservoir Consultant to manage a team entrusted with a subsea reservoir study for a tie-in of the Mariner Field in the UK North Sea with the Norwegian operator Statoil.

Requirements of this position would be -

- Experience of concept screening strategies with regard to a number of sensitive issues
- Perform uncertainty studies
- Heavy oil experience due to the high viscous nature of the oil within the Mariner and Bressay fields.
- Local candidate with previous experience within a Scandinavian culture or ability to adapt
- Start within 30 days

The consultants within Jonathan Lee completed with the elite agencies within the oil and gas sector to secure two of the three interviews and we successful in placing the Reservoir Consultant. The Reservoir Consultant completed his 12 month contract with the successful completion of his studies.

Testimonial: From Statoil Recruitment Lead - *"I have used Bradley Hall on a number of challenging vacancies in my time with Statoil, and have been repeatedly impressed with their responsiveness to our needs and with the quality and relevance of candidates they submit. They have been incredibly responsive, knowledgeable and professional on all assignments. My main point of contact, Bradley Hall, always listens to our needs and continually strives to provide the highest quality of service. Understanding of the UKCS market is excellent and I have absolutely no hesitation in recommending their services"*

CASE STUDY TWO



Our consultant was asked to provide support to Apache Corporation, with the turbulence within North Africa finding the experienced talent willing to work within this country and to support the development in the challenging Western Egyptian Desert. Apache Corporation were looking to add a Maintenance Manager to manage the maintenance, assist in the upgrading and minimising downtime of the various facilities.

Requirements of this position would be -

- Cultural experience of this region
- Joint venture experience and collaboration
- Remote location experience
- Experience of rotational working
- Extensive experience of working within the maintenance of oilfield production

The consultants within Jonathan Lee completed with a number of agencies within the oil and gas sector to secure three interviews and we successful in placing the Maintenance Manager. The Manager was placed on long term contract.

Field Gas Plants Superintendent at Apache Corporation - *"We have used Bradley Hall in recruiting for a number of positions. I have always found him to be personable, easy to work with and highly responsive."*

JONATHAN LEE AND OUR COMMITMENT TO YOU

Jonathan Lee is a progressive business and is committed to the energy industry. We are a recruitment business that simplifies the process through understanding your business and your needs.

Here at Jonathan Lee all our customers matter; this means if you are looking to take on one person or one hundred people we will treat your requirement with the dedication it deserves. We think it is vitally important to find you the right person, who will add value and embody your company's vision for future success.

We have an ever expanding team of consultants, assistant and welfare support to provide you dedicate support by making sure our consultants have time for you.



CONTACT INFORMATION

UK Office -

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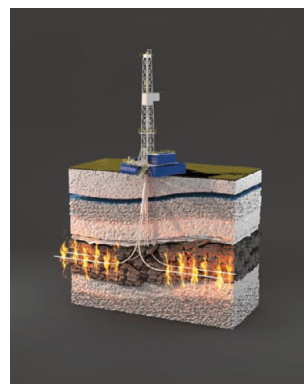
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