



JONATHAN LEE
RECRUITMENT

AUTOMOTIVE & MOTORSPORT



SOLUTIONS THROUGH
UNDERSTANDING



Solutions through understanding - the first choice for clients and candidates globally, Jonathan Lee Recruitment has been supplying the Automotive and Motorsport sectors with exceptional people for more than 35 years.

Jonathan Lee Recruitment Automotive Division offers clients a unique level of expertise in contract and permanent recruitment across all disciplines and industries that incorporate:

Product Development

Commercial

Manufacturing

Design Services

We work in partnership with our clients, who range from OEMs, 1st and 2nd tier suppliers to SMEs, to provide a world class recruitment service. Our professionalism and integrity mean that we take the time to listen to your requirements and provide only the best people for your roles, aiming to find clients and candidates their perfect candidate or position. The relationship we build with both is for the long term.

As many of our consultants come from engineering backgrounds, including the Automotive, Manufacturing and Electronics sectors, we pride ourselves on our in-depth understanding of the skills, experience and personal attributes required for specialist roles.

We are committed to fostering a culture of continuous improvement so we can bring you the personalised attention and quality service needed to become your most trusted recruitment partner.

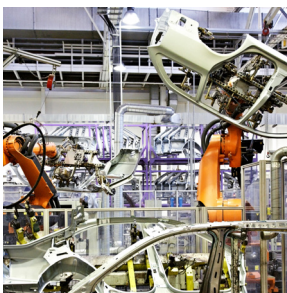


BUSINESS OVERVIEW

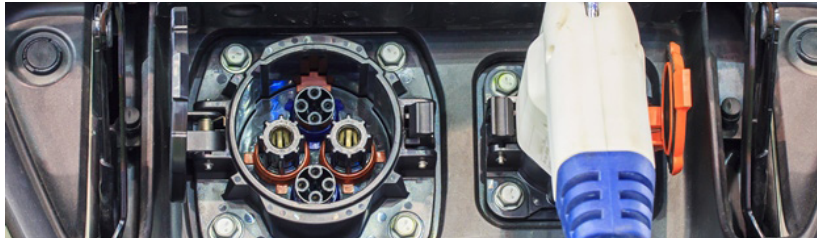
- ↴ UK locations in Stourbridge and Basildon
- ↴ International office in Dubai, UAE
- ↴ Effective, highly trained, discipline specialist recruitment teams
- ↴ Efficient account management with excellent back office support
- ↴ Dedicated welfare team managing our contractors globally
- ↴ Access to over 100,000 Automotive and Motorsport professionals of all disciplines
- ↴ Consultants with a long standing history and reputation
- ↴ Affiliated to the MIA, industry supporters to the IMechE and SMMT, REC accredited

VALUE ADDED SERVICES

- ↴ Coaching & Training programmes
- ↴ Market Analysis & Mapping
- ↴ Psychometric Profiling & Testing
- ↴ HR Audit
- ↴ Assessment Centre Design & Delivery
- ↴ Welfare Support to Contractors
- ↴ Bespoke Managed Service Model
- ↴ Salary Benchmarking



SPECIALIST DIVISIONS



PRODUCT DEVELOPMENT

Design
Development & Testing
CAE & CFD
Software & Controls
Electronics



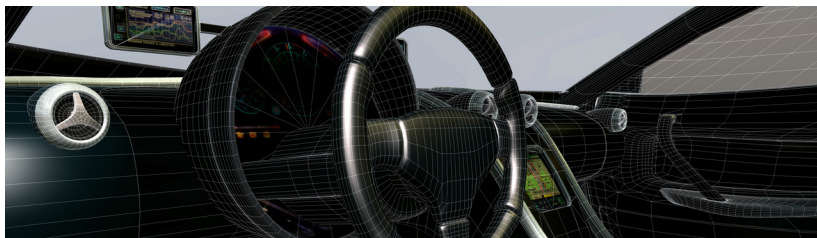
COMMERCIAL

HR
Purchasing
MP&L
Supply Chain
Business Development
Administration



MANUFACTURING

Manufacturing
Production
Process
Quality
Maintenance & Installation
Operations



JONATHAN LEE DESIGN SERVICES

Digital Design
Styling
Prototyping

AREAS OF EXPERTISE

ENGINEERING

Aerodynamics Engineers
Aftertreatment Development Engineers
Applications Engineers
CAD Engineers
CAE Engineers
Calibration Engineers
Certification Engineers
Chassis Engineers
Chief Engineers
CNC Machinists
Commissioning Engineers
Controls Engineers
Cost Reduction Engineers
Development Engineers
Electrical Design Engineers
Electrical / Mechanical Engineers
Electrical / Mechanical Fitters
Electronics Engineers
Human Factors Specialists
Maintenance Engineers
Manufacturing Engineers
Mechanical Design Engineers
Metallurgists
Naval Architects
NPI Engineers
Packaging Engineers

Powertrain Engineers
Principal Engineers
Process Control Engineers
Production Engineers
Project Engineers
Quality Engineers
Rail Engineers
RAM & Safety Engineers
Reliability Engineers
Service Engineers
Site Engineers
Six Sigma Specialists
Software Engineers
SQA Engineers
Technical Authors
Technical Sales Engineers
Traction and Rolling Stock Engineers
Validation Engineers

MANAGEMENT

Business Development Managers
Engineering Managers
Facility Managers
Innovation Managers
Interim Management
Maintenance Managers
Management Consultants

Operations Managers
Production Managers
Project Managers
Proposals / Bid Managers
Quality Managers
Senior Risk Managers
Site Managers

TECHNICIANS

CAD Technicians
Development Technicians
Diagnostic Technicians
Electrical Technicians
Laboratory Technicians
Mechanical Technicians
Production Technicians
Research Technicians

PROCUREMENT / LOGISTICS

Commercial Analysts
Commodity Buyers
Estimators
General Buyers
Logistics Co-ordinators
Materials Controllers
Procurement Managers
Production Planners

Purchasing Managers
Strategic Buyers
Strategic Sourcing Analysts
Supply Chain Analysts
Supply Chain Managers

COMMERCIAL, FINANCIAL & LEGAL

Accountants
Administrators
Business Development Executives
Contracts Managers
Data Management Experts
Document Controllers
Human Resources Managers
Planning Specialists
Proposals Managers
Tendering & Procurement Leads

HSE

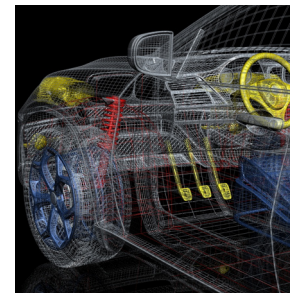
EHS Managers
Health & Safety Consultants
Health & Safety Managers
HSEQ Co-ordinators
Risk Management
Safety Advisors
Safety Officers

OUR COMMITMENT TO YOU

Jonathan Lee Recruitment is committed to delivering best-in-class recruitment and talent management services to the Automotive sector. Taking the time to really understand your business needs and priorities, we adopt a partnership approach to help achieve your talent acquisition plans. We present the most relevant candidates for your needs, and our tailored solutions are aimed at adding value and contributing to your company's future success.

Our partnering and personal approach takes into account the softer issues of recruitment, providing you with the best skills, personality and cultural fit for your needs. Our commitment to remain at the cutting edge of best practice allows you to benefit from the latest initiatives in recruitment, digital media and candidate attraction.

Whether you are seeking to recruit one key individual or an entire team, our expert consultants, administrators and welfare support resource provide a dedicated, personalised and premier service.



CLIENT TESTIMONIALS

TOYOTA



“ Even though Jonathan Lee Recruitment were relatively small at the time, we chose them because they were very professional, committed, technical capable and knew about the automotive industry and manufacturing in general. And it turned out to be a very fruitful selection because they recruited 178 of the first people to join the company, basically ALL the engineers and first level of management and it enabled a very capable engineering base to be established from the start - so a significant thing.

And many remain, in fact some of them are in very senior positions today. So I think that what Jonathan Lee provided to us was technical knowledge, cultural and personality fit. Working with Toyota is not always easy, we are quite demanding in terms of keeping schedules, targets, reporting and they met all of these challenges. They were a significant part of the successful start of production and ramp up for Toyota Manufacturing UK, and I'm very grateful. ”

Tony Walker, Deputy MD

TOYOTA MANUFACTURING UK LTD

TMETC



“ It is very important to understand that TMETC was established to grow organically. When the company was established, consideration was given to whether an acquisition should happen, so we would buy an established consulting company. But the conclusion was that to get the right people who were oriented to work for an Indian parent company, that we should grow organically from zero employees up to our present size. Therefore it was critical that we engaged the right agency to help us in that process and we took on Jonathan Lee Recruitment to help us build the company.

We're looking forward to a really strong future for TMETC. Building on the success of what we have already done for Tata Motors, the parent company has committed to our investment in the National Automotive Innovation Centre, a £100m redevelopment on campus here at Warwick University in partnership with the University of Warwick and Jaguar Land Rover. That will allow us to grow by another 25% or so and we are really looking forward to Jonathan Lee's continued support as we develop that overall employment. ”

Nick Fell, Director & Head

**TATA MOTORS EUROPEAN TECHNICAL
CENTRE PLC**



AUTOMOTIVE & MOTORSPORT

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BE SOCIAL



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