



CBM Metalforming Awards

The Annual CBM Metalforming Awards represent a special opportunity to recognise the successes of your business and its people. As the voice of the metalworking industry, we really look forward to celebrating your accomplishments and promoting them to the wider supply chain and business community.

Categories

There are five categories, including an exciting new addition for this year's Awards:

- Company of the Year
- Apprentice of the Year
- HSE Initiative of the Year
- Energy Efficiency Initiative
- New! - Employee Engagement Award

Don't hold back – you can enter as many categories as you wish. Each will have its own independent judging panel, whose decision will be final.

Timings

- Submission deadline: Friday 7th February 2025
- Shortlist announced: Wednesday 5th March 2025
- Winners announced: Thursday 3rd April 2025, at the CBM Annual Dinner & Awards

How to enter

Submit your entry, together with any supporting documentation, to melinda.jean@thebcm.co.uk

Entry criteria

Grab the attention of the judges with a persuasive case for your achievements, submitting up to 500 words for each category. Spell out exactly why your company indisputably deserves to be the award recipient at our special gala evening.

You are welcome to provide supporting documentation to give the judges a better insight. To keep entries manageable, additional information should be limited to five items. Each image, page of a pdf, or spreadsheet counts as an item - so if a pdf is 5 pages long, it counts as 5 items. Similarly, if a spreadsheet workbook has 5 tabs, it counts as 5 items.

The activities on which you base your submission must have taken place over the last 48 months, up to 07th February 2025.

We cannot accept any projects, if you have already submitted for entry, on previous CBM awards.



Company of the Year - Sponsored by Crowe UK LLP

This award recognises general excellence within the metalforming industry so your entry needs to reflect successes across multiple areas. They may include:

- Innovation, whether technical, HSE, operational
- Training and skills development
- Commercial achievements – penetrating new markets, winning market share, launching new products/services, successful marketing campaigns
- Industry engagement – partnerships, leadership roles, charity work

Your entry should explore:

- The challenges you were seeking to overcome
- How you identified and defined your goal
- Who was involved - internally and externally
- The actions you took and how you measured success
- The results and impact you achieved

Apprentice of the Year

One of the highlights of the CBM Awards is the recognition of up-and-coming talent in our industry. Persuade the judges that you employ the Apprentice of the Year by giving them a rounded picture of that person:

- Their background, how and when he or she joined your company
- Their learning and development achievements
- Their technical achievements
- How the apprentice has made an outstanding contribution to the company/industry

HSE Initiative of the Year

We're looking out for initiatives that have had a tangible impact on health, safety and the environment. They might have been run internally or in conjunction with external partners. Your entry should cover information such as:

- The challenge you were looking to overcome
- The goal of the initiative
- Who was involved, internally and externally
- How it was implemented and how you measured success
- Its impact and why you believe that deserves industry recognition

Energy Efficiency Initiative - Sponsored by Greenfields Energy Group

The key to winning this award is to describe an initiative that has had a tangible impact on energy efficiency, so your entry needs to provide the judges with some hard numbers to make a persuasive case:

- The reduction in energy requirements (kWh) achieved by increasing energy efficiency.
- Ratio of cost savings achieved by the energy efficiency measures implemented to the investments made.
- Payback period.
- Any energy innovations in terms of technology, production methods or process management.
- Evidence of how you recorded efficiency successes.

Employee Engagement Award

This is your opportunity to be first in line to win the prestigious inaugural Employee Engagement Award.

The judges will want to hear how your company demonstrates excellence in engagement with your employees. That includes:

- Planning and provision of training opportunities
- Development of progression pathways
- Attracting, developing and retaining talent
- Recognising and rewarding initiatives
- Ensuring open engagement and listening

If you have any questions about the awards, please contact Melinda Jean melinda.jean@thebcm.co.uk Rachael Bromley and rachael.bromley@thebcm.co.uk or call us on 0121 601 6350. We look forward to hearing about your achievements.